ASP Meeting February 7, 2019

Jaime Estave, Director of SPA



Agenda

- 1 FY 18 Audit Finding Key Personnel/Effort Reporting
- Key Personnel Tracking in Workday Coming Soon
- **Effort Certifications Reviewing/Verifying**
- Workday Changes Current & Pending
- 5 AS-21 Policy Update
- 6 Questions



FY18 Audit Finding

FY 18 Audit Finding:

Noncompliance with and Inadequate Controls over Federal Special Tests and Provisions Requirements:

- Key Personnel
- Effort Reporting



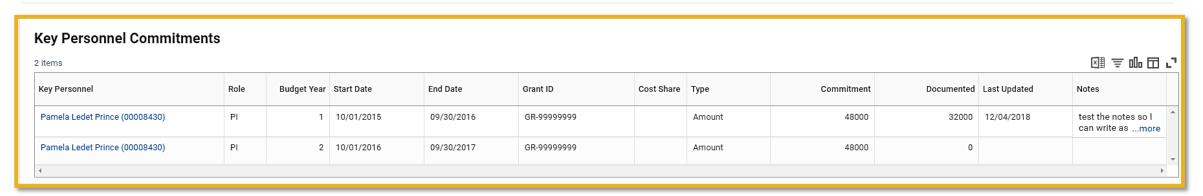
Key Personnel Tracking

Key Personnel Tracking

- FY 18 Audit Finding
- Balancing Key Personnel budgeted commitments to actual expenditures
- Key Personnel Tracking in Workday (COMING SOON)
 - Key Personnel Commitment tab
 - Key Personnel Commitment report



Key Personnel Commitment Tab – Coming Soon



- The Key Personnel Commitments will be visible on the Award
- A report with the ability to pull by Worker (Key Personnel) and dates will be available
- As ledgers are audited, SPA will update the documented amounts



Effort Certifications

Effort Certifications – Effort Reporting

December 2018 ORED Announcement: Effort Certification and Reporting in Workday

Why is Effort Reporting Important?

Effort reporting is a federal requirement. As a recipient of federal funding, LSU is required to verify that all payroll costs charged to federal agreements correspond to actual work (effort) performed on the sponsored agreement. This ensures external sponsors only reimburse LSU for the effort expended on projects.



Effort Certifications – Effort Reporting

Effort Certification in Workday:

The University supports the Effort Certification process in Workday as an after-the-fact reflection of an employee's workload percent distribution during a particular reporting period. The employee (or his/her delegate with first-hand knowledge of an employee's effort) must verify the accuracy of effort percentages and certify that the information captured on the effort certifications is a direct reflection of the work performed within the reporting period of certification.

<u>Sponsored Program Accounting:</u> On a quarterly basis, SPA prepares effort reports that are based on the payroll amount charged to the grant for the applicable timeframe.

<u>Effort Certification Reviewer:</u> Effort reports are first routed to an administrator known as an Effort Certification Reviewer (ECR) for a pre-review of the effort report to ensure the payroll charges correctly reflect the distributions as informed by the Investigator of the project. If changes are needed, the ECR will process the correction(s) before submitting the effort report to the employee for certification. If changes are not needed, the ECR will submit the effort report to the employee for certification.

<u>Employee:</u> If the effort certification properly reflects the employee's effort performed for the time period, the employee will certify their effort. However, if a correction needs to be made, the employee should not certify the effort and instead work with the ECR to ensure a Payroll Accounting Adjustment (PAA) is created to correct the effort for that reporting period.

If a PAA is processed for an effective period in which effort has already been processed or certified, then the department needs to submit a request for the effort certification to be canceled and regenerated to effortserif effortserif effortserif</



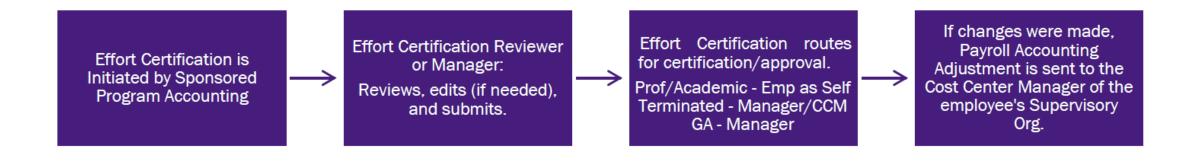
Effort Certifications – Business Process

L5U Workday

EFFORT CERTIFICATION BUSINESS PROCESS

EFFORT CERTIFICATION BUSINESS PROCESS

Effort documents an employee's workload percent distribution during a particular reporting period. All Professional, Academic, and Classified Employees charged to a grant will receive an effort certification on a quarterly basis. The Effort routes based on the employee's payroll splits for the period. The following is the Effort Certification Business Process





Effort Certifications – Effort Schedule

• Employees are responsible for certifying on a quarterly basis that their salary distribution is an accurate reflection of the time worked for the period. Failure to complete and certify effort correctly and in a timely manner could result in loss of funds to the University. Therefore, it is imperative to certify all pending effort certifications timely.

Wage								
Period	Payroll Date	Initiation Date	Due Date					
6/23/2018 - 9/28/2018	10/5/2018	10/31/2018	11/30/2018					
9/29/2018 - 12/21/2018	12/21/2018	1/31/2019	3/2/2019					
12/22/2018 - 3/29/2019	4/5/2019	4/30/2019	5/30/2019					
3/30/2019 - 6/21/2019	6/28/2019	7/31/2019	8/30/2019					

Academic									
Period	Payroll Date	Initiation Date	Due Date						
6/15/2018 - 9/14/2018	9/21/2018	10/31/2018	11/30/2018						
9/15/2018 - 12/14/2018	12/21/2018	1/31/2019	3/2/2019						
12/15/2018 - 3/14/2019	3/21/2019	4/30/2019	5/30/2019						
3/15/2019 - 6/14/2019	6/21/2019	7/31/2019	8/30/2019						

Professional								
Period	Payroll Date	Initiation Date	Due Date					
7/1/2018 - 9/30/2018	9/28/2018	10/31/2018	11/30/2018					
10/1/2018 - 12/31/2018	12/21/2018	1/31/2019	3/2/2019					
1/1/2019 - 3/31/2019	3/29/2019	4/30/2019	5/30/2019					
4/1/2019 - 6/30/2019	6/28/2019	7/31/2019	8/30/2019					

Academic-Summer							
Period	Payroll Date	Initiation Date	Due Date				
5/15/2018 - 8/14/2018	8/21/2018	9/28/2018	10/28/2018				



Effort Reporting/Reviewing Ledgers Monthly:

- Reviewing ledgers/accounts <u>Monthly</u>
 - Expense by Award
 - SPA Journal Line Detail
- Effort Certifications are run Quarterly EXAMPLE

Ledgers/Reports: October – Reviewed in November

November – Reviewed in December

December – Reviewed in January

Effort Certification:

January 31, 2019 Effort Certifications will be generated for the Oct-Dec reporting period. Any PAAs generated during the above time frame we be reflective on the Effort Certification.

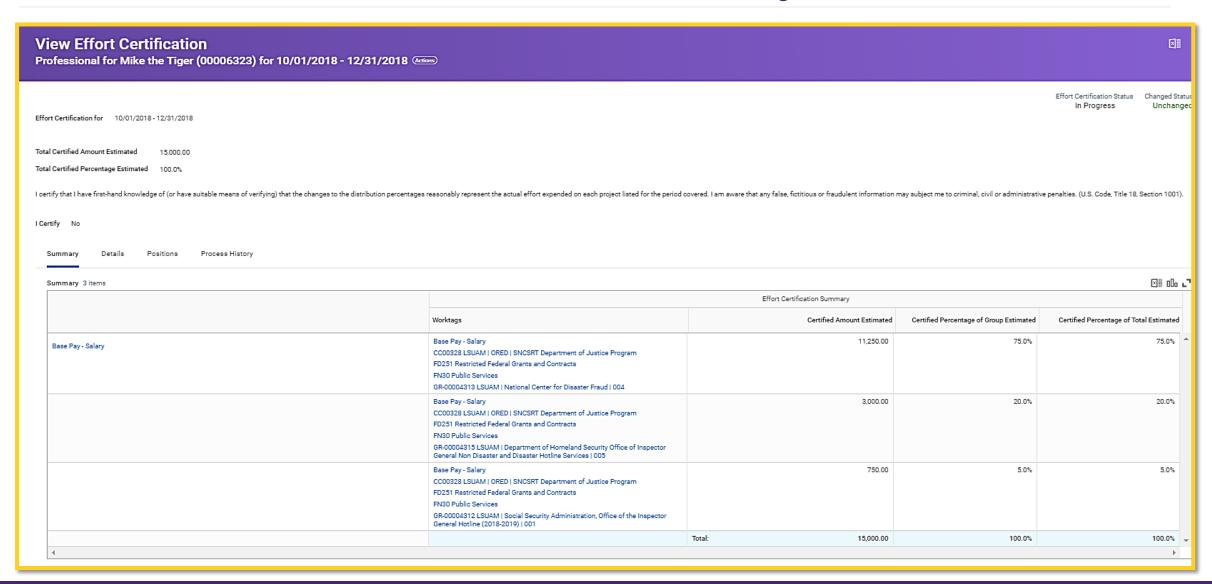


SPA – Journal Lines

	CDA L											
1	SPA - Journal Lines									,		
2	Company	Operational Compa	anies									
3	Ledger	Actuals										
4	Period	FY 2018-2019 - De										
5	Time Period	Current Period YTE										
6	Worktags	Employee: Mike th	ne Tiger (00006323)									
7	Ledger Accounts as	LSU Parent Accou	nt Set: Total Expense									
8	Accounting Date Or	10/1/2018										
9	Accounting Date Or	12/31/2018										
	Company	Ledger Account	Spend Category	Accounting Date	Budget Date	Amount	Journal	Journal Source	Operational Journal #	Employee	Grant	
10		_		_	_		Status		-			.
11	Louisiana State Unive	5000:Salaries and	Salaries and Wages - Profes	10/31/2018	10/31/2018	250.00	Posted	Payroll Actual	FY 2018-2019-0000143940	Mike the Tiger (00006323)	GR-00004312 LSUAM Soc	CCOC
12	Louisiana State Unive	5000:Salaries and	Salaries and Wages - Profes	10/31/2018	10/31/2018	3,750.00	Posted	Payroll Actual	FY 2018-2019-0000143940	Mike the Tiger (00006323)	GR-00004313 LSUAM Nati	CCOC
13	Louisiana State Unive	5000:Salaries and	Salaries and Wages - Profes	10/31/2018	10/31/2018	1,000.00	Posted	Payroll Actual	FY 2018-2019-0000143940	Mike the Tiger (00006323)	GR-00004315 LSUAM Dep	CCOC
14			_			5,000.00	October					
15	Louisiana State Unive	5000:Salaries and	Salaries and Wages - Profes	11/30/2018	11/30/2018	250.00	Posted	Payroll Actual	FY 2018-2019-0000177925	Mike the Tiger (00006323)	GR-00004312 LSUAM Soc	CCOC
16	Louisiana State Unive	5000:Salaries and	Salaries and Wages - Profes	11/30/2018	11/30/2018	1,000.00	Posted	Payroll Actual	FY 2018-2019-0000177925	Mike the Tiger (00006323)	GR-00004315 LSUAM Dep	CCOC
17	Louisiana State Unive	5000:Salaries and	Salaries and Wages - Profes	11/30/2018	11/30/2018	3,750.00	Posted	Payroll Actual	FY 2018-2019-0000177925	Mike the Tiger (00006323)	GR-00004313 LSUAM Nati	CCOC
18			_			5,000.00	November					
19	Louisiana State Unive	5000:Salaries and	Salaries and Wages - Profes	12/1/2018	9/30/2018	(3,750.00)	Posted	Payroll Accounting A	FY 2018-2019-0000206747	Mike the Tiger (00006323)	GR-00002239 LSUAM Nati	CCOC
20	Louisiana State Unive	5000:Salaries and	Salaries and Wages - Profes	12/1/2018	9/30/2018	3,750.00	Posted	Payroll Accounting A	FY 2018-2019-0000206747	Mike the Tiger (00006323)	GR-00002241 LSUAM DHS	CCOC
21			Salaries and Wages - Profes		12/31/2018	3,750.00	Posted	Payroll Actual	FY 2018-2019-0000204969	Mike the Tiger (00006323)	GR-00004313 LSUAM Nati	CCOC
22	Louisiana State Unive	5000:Salaries and	Salaries and Wages - Profes	12/31/2018	12/31/2018	250.00	Posted	Payroll Actual	FY 2018-2019-0000204969	Mike the Tiger (00006323)	GR-00004312 LSUAM Soc	CCOC
23			Salaries and Wages - Profes		12/31/2018	1,000.00	Posted	Payroll Actual	FY 2018-2019-0000204969	Mike the Tiger (00006323)	GR-00004315 LSUAM Dep	
24						-	Decembe					
_												



Review Effort Certification – Summary Tab





Reviewing Effort Certification - Summary

ımmary 3 i	tems			
		Effort Certification Summary		
	Worktags	Certified Amount Estimated	Certified Percentage of Group Estimated	Certified Percentage of Tota Estimated
Base Pay - Salary	Base Pay - Salary CC00328 LSUAM ORED SNCSRT Department of Justice Program FD251 Restricted Federal Grants and Contracts FN30 Public Services GR-00004313 LSUAM National Center for Disaster Fraud 004	11,250.00	75.0%	75.0%
	Base Pay - Salary CC00328 LSUAM ORED SNCSRT Department of Justice Program FD251 Restricted Federal Grants and Contracts FN30 Public Services GR-00004315 LSUAM Department of Homeland Security Office of Inspector General Non Disaster and Disaster Hotline Services 005	3,000.00	20.0%	20.0%
	Base Pay - Salary CC00328 LSUAM ORED SNCSRT Department of Justice Program FD251 Restricted Federal Grants and Contracts FN30 Public Services GR-00004312 LSUAM Social Security Administration,	750.00	5.0%	5.0%



Review Effort Certification – Details Tab

tails 11 items							₩ = 0
eriod		Worktags	Original Amount	Original	Change	Certified Percent	Certifi
	Payroll	Costing		Percent	Reason	Estimated	Amou Estimat
0/01/2018 - 10/31/2018 (Monthly Calendar))	Earning: Base Pay - Salary Employee: Mike the Tiger (00006323) Job Profile: Director of Academic Area Pay Group: Professional Position: P00006323 Director of Academic Area More (2)	Cost Center: CC00328 LSUAM ORED SNCSRT Department of Justice Program Function: FN30 Public Services Fund: FD251 Restricted Federal Grants and Contracts Grant: GR-00004315 LSUAM Department of Homeland Security Office of Inspector General Non Disaster and Disaster Hotline Services 005 © Location: William P. Johnston Hall - Office > 0255 William P. Johnston Hall - Office	1,000.00	1,000.00 20.0%		20.0%	1,000
	Earning: Base Pay - Salary Employee: Mike the Tiger (00006323) Job Profile: Director of Academic Area Pay Group: Professional Position: P00006323 Director of Academic Area More (2)	Cost Center: CC00328 LSUAM ORED SNCSRT Department of Justice Program Function: FN30 Public Services Fund: FD251 Restricted Federal Grants and Contracts Grant: GR-00004312 LSUAM Social Security Administration, Office of the Inspector General Hotline (2018-2019) 001 © Location: William P. Johnston Hall - Office > 0255 William P. Johnston Hall - Office	250.00	5.0%		5.0%	250
	Earning: Base Pay - Salary Employee: Mike the Tiger (00006323) Job Profile: Director of Academic Area Pay Group: Professional Position: P00006323 Director of Academic Area More (2)	Cost Center: CC00328 LSUAM ORED SNCSRT Department of Justice Program Function: FN30 Public Services Fund: FD251 Restricted Federal Grants and Contracts Grant: GR-00004313 LSUAM National Center for Disaster Fraud 004 © Location: William P. Johnston Hall - Office > 0255 William P. Johnston Hall - Office	3,750.00	75.0%		75.0%	3,750



Review Effort Certification – Detail Tab

11/01/2018 - 11/30/2018 (Monthly (Calendar))	Earning: Base Pay - Salary Employee: Mike the Tiger (00006323) Job Profile: Director of Academic Area Pay Group: Professional Position: P00006323 Director of Academic Area More (2)	Cost Center: CC00328 LSUAM ORED SNCSRT Department of Justice Program Function: FN30 Public Services Fund: FD251 Restricted Federal Grants and Contracts Grant: GR-00004312 LSUAM Social Security Administration, Office of the Inspector General Hotline (2018-2019) 001 © Location: William P. Johnston Hall - Office > 0255 William P. Johnston Hall - Office		250.00	5.0%	5.0%	250.00
	Earning: Base Pay - Salary Employee: Mike the Tiger (00006323) Job Profile: Director of Academic Area Pay Group: Professional Position: P00006323 Director of Academic Area More (2)	Cost Center: CC00328 LSUAM ORED SNCSRT Department of Justice Program Function: FN30 Public Services Fund: FD251 Restricted Federal Grants and Contracts Grant: GR-00004313 LSUAM National Center for Disaster Fraud 004 © Location: William P. Johnston Hall - Office > 0255 William P. Johnston Hall - Office	3	3,750.00	75.0%	75.0%	3,750.00
	Earning: Base Pay - Salary Employee: Mike the Tiger (00006323) Job Profile: Director of Academic Area Pay Group: Professional Position: P00006323 Director of Academic Area More (2)	Cost Center: CC00328 LSUAM ORED SNCSRT Department of Justice Program Function: FN30 Public Services Fund: FD251 Restricted Federal Grants and Contracts Grant: GR-00004315 LSUAM Department of Homeland Security Office of Inspector General Non Disaster and Disaster Hotline Services 005 © Location: William P. Johnston Hall - Office > 0255 William P. Johnston Hall - Office	1	1,000.00	20.0%	20.0%	1,000.00
			Total: 5	5,000.00	100.0%	100.0%	5,000.00



Review Effort Certification – Details Tab

12/01/2018 - 12/31/2018 (Monthly	Earning: Base Pay - Salary	Cost Center: CC00328 LSUAM ORED SNCSRT Department of Justice Program	3,	750.00	75.0%	75.0%	3,750.00
(Calendar))	Employee: Mike the Tiger (00006323)	Function: FN30 Public Services					
	Job Profile: Director of Academic	Fund: FD251 Restricted Federal Grants and Contracts					
	Area	Grant: GR-00004313 LSUAM National Center for Disaster Fraud 004					
	Pay Group: Professional	O Location: William P. Johnston Hall - Office > 0255 William P. Johnston Hall - Office					
	Position: P00006323 Director of Academic Area						
	More (2)						
	Earning: Base Pay - Salary	Cost Center: CC00328 LSUAM ORED SNCSRT Department of Justice Program	:	250.00	5.0%	5.0%	250.00
	Employee: Mike the Tiger (00006323)	Function: FN30 Public Services					
	Job Profile: Director of Academic	Fund: FD251 Restricted Federal Grants and Contracts					
	Area	Grant: GR-00004312 LSUAM Social Security Administration, Office of the Inspector General Hotline (2018-					
	Pay Group: Professional	2019) 001					
	Position: P00006323 Director of Academic Area	O Location: William P. Johnston Hall - Office > 0255 William P. Johnston Hall - Office					
	• More (2)						
	Earning: Base Pay - Salary	Cost Center: CC00328 LSUAM ORED SNCSRT Department of Justice Program	1,0	,000.00	20.0%	20.0%	1,000.00
	Employee: Mike the Tiger (00006323)	Function: FN30 Public Services					
	Job Profile: Director of Academic	Fund: FD251 Restricted Federal Grants and Contracts					
	Area	Grant: GR-00004315 LSUAM Department of Homeland Security Office of Inspector General Non Disaster and					
	Pay Group: Professional	Disaster Hotline Services 005					
	Position: P00006323 Director of Academic	O Location: William P. Johnston Hall - Office > 0255 William P. Johnston Hall - Office					
	Area More (2)						
	(-)		Total: 5	000.00	100.00	100.0%	E 000 00
			Total: 5,0	000.00	100.0%	100.0%	5,000.00

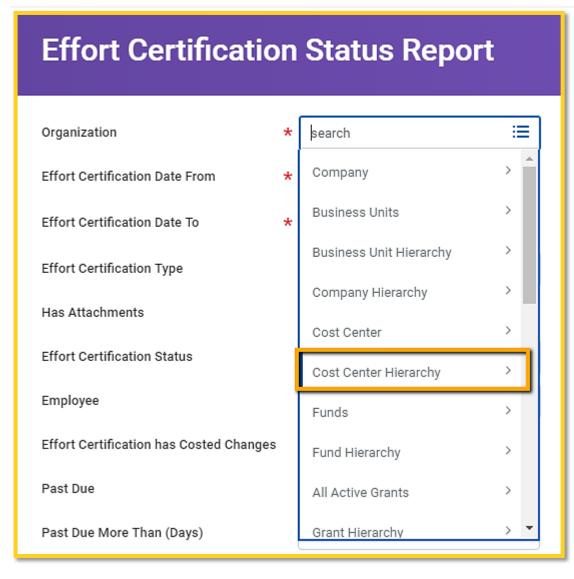


Review Effort Certification - Business Process

Summary Details Positions Proce	ess History									
Process History 6 items										
Process	Step	Status	Completed On	Due Date	Person					
Effort Certification	Effort Certification	Step Completed	01/31/2019 09:14:07 AM	02/28/2019	Veronica Nolen Brooks (00002079)					
Effort Certification	Administrative Review	Submitted	01/31/2019 11:24:16 AM	02/28/2019	Reviewer Of Tiger (00049208) (Effort Certification Reviewer)					
Effort Certification	Approval by Manager	Not Required		02/28/2019						
Effort Certification	Approval by Manager	Not Required		02/28/2019						
Effort Certification	Approval by Cost Center Manager	Not Required		02/28/2019						
Effort Certification	Approval by Employee As Self	Awaiting Action			Mike the Tiger (00006323) (Employee As Self)					
4										



Effort Certification Status Report



- Report can be run by:
 - Cost Center
 - Cost Center Hierarchy
 - Employee



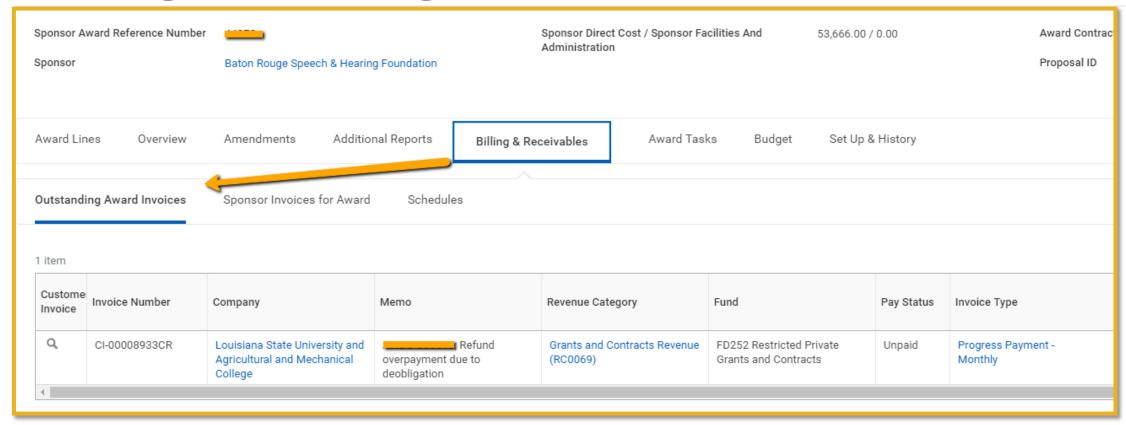
Workday Changes

Workday Changes - Current & Pending

- Viewing Outstanding Invoices on Award Tab
- Viewing Sponsor Invoices on Award
- Workday Reports Coming Soon/Work in Progress
 Still in Developmental Stages Reports displayed are subject to change
 - Grant Balances Investigator
 - Grant Balances Department
 - In Progress
 - Supplier
 - Expenses
 - Journal Entries



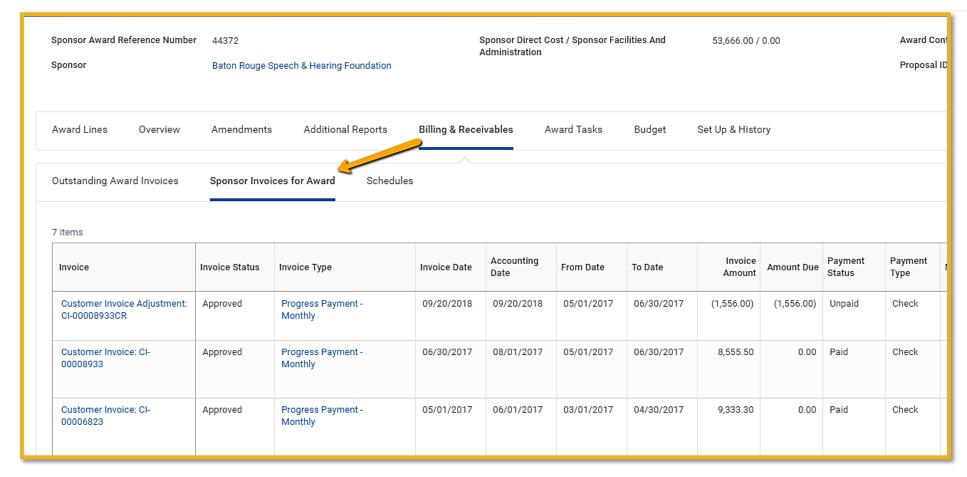
Viewing Outstanding Invoices on Award Tab



- Lists all unpaid invoices associated with an award (not including any outstanding AR as of 6/30/2016)
- If a payment is pending, invoice will still be considered "Unpaid" until payment application is approved.



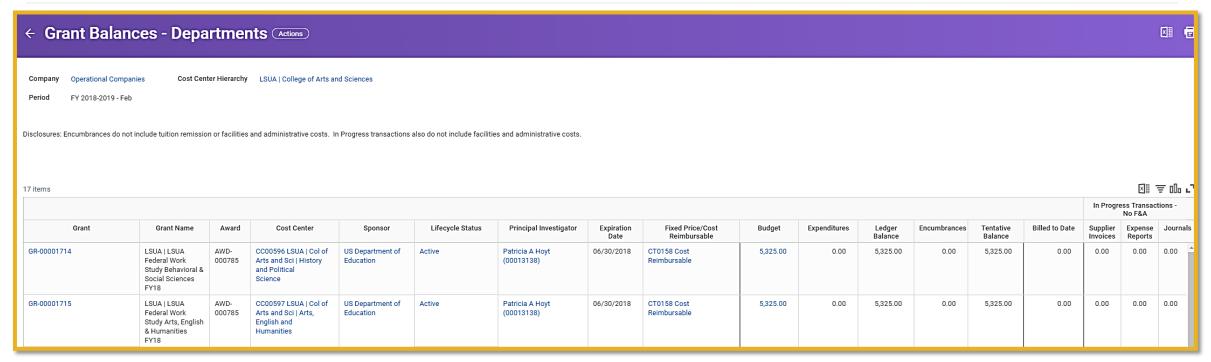
Viewing Sponsor Invoices on Award



- Lists all customer invoices (approved/draft/in progress) associated with an award including the amount due and payment status.
- Does not include any outstanding AR as of 6/30/2016 (conversion balances).



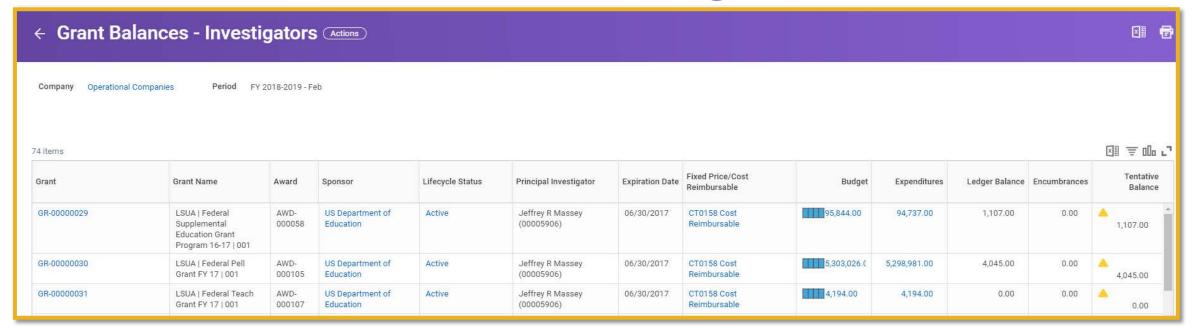
Reports: Grant Balances - Department (COMING SOON)



- Report can be run by Cost Center or Cost Center Hierarchy.
- Intended to help departmental administrators view a balance summary report of their awards/grants with additional fields such as PI and Expiration date.
- Disclaimer: Does not include F&A or Tuition Remission on Encumbrances or In Progress
 Transactions. In Progress columns do not include Payroll Accounting Adjustments (PAAs).
 Report does not include Tentative (not attached to an award) or Inactive Grants.



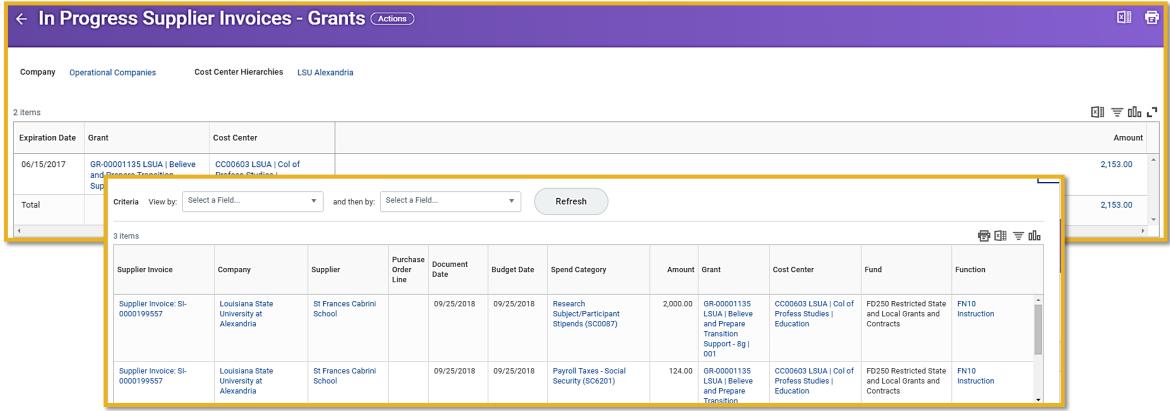
Reports: Grant Balances – Investigator (COMING SOON)



- Report runs based on the user's roles on awards (just click OK, do not have to populate the fields)
- Report is intended to provide a summary view of balances for Pls and Co-Pls
- Disclaimer: Does not include F&A or Tuition Remission on Encumbrances. Does not include In Progress Transactions (supplier, expense reports, journals). Does not include Tentative (not attached to an award) or Inactive Grants.



Reports: In Progress (COMING SOON)



- All three In Progress reports (supplier, expense reports, journal entries) only pull transactions related to grants
- Report is intended to provide a list of In Progress transactions, subtotaled by grant, for a given cost center or cost center hierarchy.



AS-21 Policy Update

AS-21 Unallowable Costs for Sponsored Agreements

- Notice of Unallowable Costs on Sponsored Program Account letter/email
 - SPA analyst will email the department grant analyst and PI notifying them of unallowable expenses and requesting the charge be moved.
 - If the charge remains on the account the SPA analyst will move the charge (journal entry or PAA) from the grant account to the SPA unallowable cost account
 - A SPA unallowable cost account will be established in each College for each function (i.e. Instructional, Research, Public Service). These will be unrestricted accounts (FD100).



Questions

SPA Staff

Staff

Administration

Jaime Estave

Director

Sponsored Program Accounting

E-mail: jestav1@lsu.edu Phone: 225-578-2204 Janet Parks

Associate Director

Billing/Disaster Accounting/

Scholorships

E-mail: jparks@lsu.edu

Phone: 225-578-4878

Keri Tweed

Associate Director

AR/Budgeting/Effort

Certification/Payments/Sch 8

E-mail: ktweed@lsu.edu

Phone: 225-578-2032

https://www.lsu.edu/administration/ofa/oas/spa/spastaff.php



The End