College of Humanities and Social Sciences Faculty Senate September 14, 2016 Submitted by Bryan McCann

Present: Wilfred Major (president/Interdisciplinary Studies), Bryan McCann (at-large; proxy for William Saas (CMST)), Dorothy McCaughey (ENGL), Michael Bibler (ENGL), Michael Barton (SOCL), Jamie Greer (FORL-Spanish), Steve Namikas (Geo&Anth), David Chicoine (Geo&Anth), Steven Greening (PSYC), Joe Clare (POLI), Elsie Michie (ENGL), Isaiah Lavender III (ENGL), Carolyn Ware (at-large), Jeff Leichman (French), Angeletta Gourdine (ENGL), Andrea Castillo (FORL-Spanish), Emily Batinski (FORL-Classics)

- I. Introductions
- II. Minutes from 27 April 2016 approved
- III. Officers and committees for 2016-17
 - a. McCann continuing to serve as interim secretary
 - b. Faculty Welfare and Policy Committee
 - i. 1st Vice President: Ware
 - ii. Other members: McCaughey, Gourdine, McCann, Batinksi
 - c. Academic Oversight Committee
 - i. Members: Namikas, Lavender
 - d. Scholarship and Teaching Committee
 - i. 2nd Vice President: Barton
 - ii. Other members: Greer, Chicoine, Castillo

IV. Old business

- a. Internship policies
 - i. Ware prepared a report outlining internship policies across the college. Please review your own department's section in the report and let Carolyn know if you see any errors.
 - ii. Next steps?
 - 1. Courses and Curriculum committee is also working on internships
 - 2. In general, conversations are taking place across the university regarding internships, so it may be in our best interest to stay ahead of the curve and/or solicit input from others who are working on this.
 - 3. What is our position regarding compensation?
 - 4. Ware will reconstitute the committee to determine the way forward.
 - iii. HSS policies on funding for graduate students
 - 1. Leichman sent out a query to all departments and got very few responses
 - a. He heard from: Poli Sci, Comm D, Comp Lit, and History
 - b. If your department is not listed above, please ask your DGS to respond to Jeff (he will re-send the original email this week)
 - 2. What we've learned so far

- a. At this point, largely due to low response rates, it is very difficult to gauge where we are at as a college.
- b. Move toward leveling-out of stipends creates decreases in some departments and increases in others
- c. Many departments are frustrated and confused by the two/four-year limit on funding (i.e. are students earn a master's and then re-apply for PhD eligible for six years of funding? Are departments "allowed" to offer fifth-year funding?)
- d. In general, we are not competitive with peer programs
- 3. Can we translate the information we're gathering into concrete action from the senate?
- 4. Next steps forward
 - a. Clarify points of confusion
 - b. Seek data regarding recruitment challenges
- 5. Bibler volunteered to help Jeff continue this work; Academic Oversight Committee will also provide assistance
- 6. University FS resolution re: graduate stipend increases (available online: http://www.lsu.edu/senate/resolution%2016-11%20improving%20graduate%20student%20stipends.pdf)
- b. HSS Faculty Senate Website (no news)
- c. Student tracking software (no news)
- d. Facilities planning committee The college has constituted a committee separate from the facilities work the university is doing
 - i. Senate can function as conduit for communication with college administration and contractors
 - ii. Faculty Welfare and Policy Committee may play a role?
 - iii. Some key issues: Mold in offices, terrible bathrooms, accessibility, gender inclusivity/flexibility
- e. Grade inflation/student evaluations/DFWs
 - i. Still unresolved after spring meeting with Dean Haynie
 - ii. Chris Barrett and Kent Mathewson were working on this, but are no longer on the senate.
 - iii. Faculty Welfare and Policy Committee will continue pursuing this.
 - iv. Willie will send the material Chris and Kent's gathered to the committee
 - v. Concerns that this runs afoul of university policy is quite real and a potential avenue for action

V. New business

- a. HSS bylaws and University Faculty Senate
 - i. Kevin Cope has indicated that he wishes the college would *elect* it senators for UFS
 - ii. College bylaws call for apportionment, but no elections
 - iii. Discussion tabled for next time

VI. Adjourn