College of Humanities and Social Sciences Faculty Senates April 26<sup>th</sup>, 2017 Submitted by Hyunju Chung

Present: Wilfred Major (president/Interdisciplinary Studies), Dorothy McCaughey (ENGL), Kendall Gibson (FLL), Steve Namikas (Geo&Anth), Carolyn Ware (at-large), William Saas (CMST & proxy for Bryan McCann), Hyunju Chung (COMD), Alan Baumeister (PSYC), Joe Clare (POLI), David Chicoine (Geo&Anth), Maria Rethelyi (PHIL&REL), Jeff Leichmann (FREN), Steven Greening (PSYC), Isiah Lavender III (English).

- 1 Open and introductions
- 2 Approval of minutes for March 22, 2017
- 3 Old Business
  - Developing HSS course for internship credit visit by Kayla Kucharchuk
    - Main Issues:
      - No clear guideline:
        - Faculty members/ instructors being unsure with the procedures to follow or a person to contact for inquiries related to internship courses
        - o Students are often lost with their career plans
        - Need some types of language to define the internship program
    - What Kayla (Olinde Career Center) has been working on for the past 5 or 6 years:
      - Setting rules for credit hours: how many hours worked will count for a credit (e.g., 10 hours for 3 credits or 20 hours?) What are the assignments upon the completion of the internship program? (e.g., do students need to submit a 10-page paper?)
      - Building database: list of community services/employers
      - Engaging more community services/employers
      - Finding ways to protect our students (e.g., issues with unpaid internship, safety of our students, etc)
      - Creating Internship course template
  - Nominations and selections for P&T Committee ongoing
  - Update on grade inflation / the role of student evaluations / DFW in reviewing faculty performance (post-meeting) Jeff Leichmann and Alan Baumeister will work together to gather specific data from the dean and report on analysis and form recommendations during academic year 2017-18.
  - HSS governance of faculty fellowships and leave defer to Mark Wagner in Fall 2017
    - HSS bylaws and LSU Faculty Senate elections
      - Nothing to report
  - Potential new HSS software for tracking students to be dropped from agenda unless new developments emerge
  - Updating HSS Faculty Senate Website —defer to W. Major when he is past president

## 4 New business

- Letter about lack of raises
  - Laura Martins (Foreign Languages) has composed a letter on behalf of the college faculty regarding lack of raises and calling for a prompt start to redress the problem
  - Dean Haynie is composing a companion memo to the provost in support the faculty voice
  - o 75 faculty members already expressed their endorsement
  - The letter (attached in the email sent from W. Major on April 21<sup>st</sup>) can be circulated to fellow faculty for their endorsement (can add your name by emailing W. Major (wmajor@lsu.edu) or Laura Martins (martins@lsu.edu))
  - o Concerns from the floor: pay equity issues vs. merit raises need to be clarified

## Adjourn: next meeting will be in the Fall 2017